



Job Description

OT4me Specialist Paediatric Occupational Therapist

Working Hours:	Fulltime or part time hours per week
Salary:	£34,000 to £42,700 per annum pro rata depending on experience.
Start Date:	To be discussed

We are delighted to have the opportunity to expand our vibrant Occupational Therapy team in York!

What does this Role Include?

This is a unique chance for a fun, passionate Specialist Occupational Therapist to join our dynamic team! We provide Occupational Therapy assessment and intervention, primarily sensory integration to children and young people. Your role will include working within a specialist equipment with fantastic facilities. Also: people's homes, education settings and Special School settings. The OT will work with children and young people with a variety of conditions such as Learning Disability, Autism, Attachment Disorder, genetic conditions, ADHD etc. We provide assessment, consultation/ advice/training, and direct therapeutic treatment to children and young people. We work collaboratively and supportively with our education colleagues, families and other professionals.

We are looking for a skilled Paediatric OT who will be a senior member of the team, providing guidance and support/supervision to newly qualified OTs in the team.

We are a well-known and respected service in York and make a real difference in children's lives!

For an informal chat about this opportunity, please contact Louise Newton or Lizzie Huxford (Clinical Directors) at admin@OT4me.co.uk

What will we Offer to You?

We offer a full induction and training package to support your Professional Development with continued CPD in areas of interest or service requirement. We will support you to highlight your strengths and develop your skills. We offer supportive and flexible working conditions which enable you to achieve a positive work-life balance.

You will have the opportunity to receive Clinical Supervision and Continuous Professional Development (CPD) opportunities from experienced Advanced Sensory Integration

OT4me Ltd

Clinical Directors: Miss Louise Holdsworth & Mrs Elizabeth Huxford · Company Number: 12400937
t: 07850535965 / 07538423099 · e: info@OT4me.co.uk ·

Practitioners and other suitable course/events. We value professional development for all our team members.

We offer a contributory pension scheme, and a generous Annual Leave allowance. We offer an incremental payment scheme with discretionary bonus.

We are an equal opportunities employer and welcome applications from all sections of society regardless of disability, age, gender, ethnicity, sexual orientation, race, religion or belief.

We love to support healthy work/life balance opportunities!

Please apply as soon as possible, as posts will be closed once sufficient applications are received. If you have not been shortlisted, you will be notified by email. If you require further information on why you haven't been shortlisted, please contact admin@OT4me.co.uk

Please provide your contact details for either email or telephone feedback. If an insufficient number of applications are received for this vacancy, there is a possibility the post could be re advertised even after the shortlisting process.

The ideal applicant would meet the essential and desirable requirements as outlined in the Person Specification.

Please contact admin@OT4me for an Application Form

Job Description

Post Title:	Paediatric Occupational Therapist
Date:	TBC

As an Occupational Therapist for OT4me Ltd, you would be working as part of a specialist team. You will be based within a number of settings, including private homes, schools, special school and clinic.

For this role, you will be required to:

- Work autonomously as an Occupational Therapist within settings, providing a high-quality service to children of all ages.
- Formulate whole-school or whole-class approaches/interventions to support sensory and emotional regulation and development. This will include observing the environment and identifying areas of focus, consulting with education staff, liaising with relevant Allied Health Professionals, families and gathering children/ young people's perspectives where possible.
- Assess the occupational therapy and sensory integration profiles of children/ young people; analyse how any deficits impact on their function and participation within the setting.
- Provide recommendations for home and school for specific children to support with sensory and occupational/functional deficits that have been identified.
- Provide written communication to capture needs and recommendations. This includes reports, programmes and summary documents.
- Work directly with children/ young people to provide therapeutic interventions (including Sensory Integration Therapy within Sensory Integration rooms), based on identified needs. This may be with individual children and their Learning Support Assistants/parents, or in groups and within classrooms, as part of the MDT work.
- Provide education and learning opportunities to parents, education staff, and other professionals based on Occupational Therapy and sensory-informed approaches.
- Develop a positive therapeutic relationship with children, young people, families, education staff, and other professionals.
- To work within a team of other Allied Health Professionals and be available to give and receive support and advice when required.
- To supervise and support junior staff
- It is important that the post holder is willing to work flexibly to meet the changing needs of the staff and students that we support and to be prepared to travel.
- Complete environmental audits

Responsibilities

- To maintain professional registration and memberships with the Health and Care Professions Council, and any other Professional bodies relevant to your training.
- To ensure you remain proactive in relation to your Continued Professional Development.
- To provide an occupational therapy service for service users.
- To work closely with children and young people, ensuring a personalised approach to therapeutic support.

- To communicate effectively with children, young people, education staff and parents, to provide information about your assessment and recommendations.
- To develop and deliver bespoke training in accordance with the individual needs of staff and students within a school setting or unit
- To prepare high-quality reports and visual supports, and provide verbal feedback where appropriate
- To safeguard and promote the welfare of young people at all times and to follow the policy and procedures of OT4me, in addition to those of the appropriate Education Authority

Role Support, Development and Empowerment

- The employee will be supported with bespoke induction training.
- Supervision will be provided on a regular basis by Lead Therapists.
- Continuing Professional Development is encouraged, and appropriate training/ courses are identified through supervision. Training will be funded through OT4me. (terms apply).

Safeguarding

This post is subject to an Enhanced Disclosure check. OT4me is committed to safeguarding and promoting the welfare of children and young people, we expect all staff to share this commitment. As part of the selection process, we will undertake checks to ensure that you do not pose risk of harm to children and young people; this includes a review of your Social Media platforms.

You will be expected to actively contribute to safeguarding children and young people and promoting their welfare in accordance with the agreed OT4me Ltd Safeguarding Policy, and any additional policies in place for the setting.

Person Specification

Post Title:

Paediatric Occupational Therapist

We are committed to appointing people whose experience, education, knowledge, qualifications and skills are most appropriate for the job. If you have any disability and/or identify any barriers in the job description or person specification, please tell us on the application form. We are committed to making reasonable adjustments to the job wherever possible.

Specification Area	Criteria	Essential (E) or Desirable (D)	How will this be considered?
Relevant Experience	<ul style="list-style-type: none"> • post qualification experience working in an education setting with children and young people • Knowledge and experience working with children and young people with; Learning Disabilities, Autism Spectrum Disorder, ADHD, neurodevelopmental disorders, emotional difficulties, • Experience assessing and treating children and young people with sensory and emotional regulation difficulties • Experience of working with other agencies e.g. Local Authority- Education and Social Services • Experience of intervention planning and report writing • Experience working in a multidisciplinary team 	<p>D</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p>	Interview
Education and Training	<ul style="list-style-type: none"> • OT Professional Degree and HCPC Registered • Evidence of CPD to maintain and develop knowledge and skills to an appropriate level • Evidence of post graduate training to develop knowledge and skills, as is appropriate to the post • Sensory Integration Post-Graduate qualification (SIE modules 1-3) or equivalent 	<p>E</p> <p>E</p> <p>E</p> <p>D</p>	Application form/ CV

<p>General & Specialist Knowledge</p>	<ul style="list-style-type: none"> • Awareness of implications of Clinical Governance • Specialist knowledge of sensory assessments • Involvement in audit projects/ evaluating service • Experience of service development 	<p>E E D D</p>	<p>Interview</p>
<p>Skills & Abilities</p>	<ul style="list-style-type: none"> • Good organisational skills, able to prioritise • Ability to work autonomously, organising and managing own caseload • Be able to use reasoning and problem-solving skills to determine interventions • High standards in written and oral communication. • Competent IT skills • Ability to work effectively as a team member • Able to utilise research, to enhance assessment and treatment • Willingness to develop knowledge and broaden skills relating to Sensory Integration and other appropriate approaches • Previous experience of supervising staff 	<p>E E E E E E E E D</p>	<p>Interview</p>
<p>Any Additional Factors</p>	<ul style="list-style-type: none"> • Car owner/ driver • Must have a valid work permit • Willing to obtain an enhanced DBS check 	<p>E E E</p>	<p>Application form</p>